MANAGEMENT REFORM
Agenda item 3

Presentation by: Sonja Leighton-Kone,
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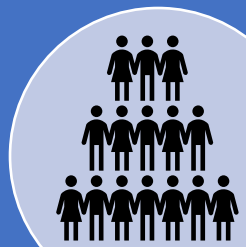
9th Annual Sub-Committee Meeting 24-28 October 2022

Back-to-Basics: Foundational Management Strategy for UNEP



To adopt a multi-tiered approach with the objective of confirming that sound management and administration practices are in place, UNEP is implementing a focused strategy to address management reform.

Improve programme delivery by ensuring that clear systems and frameworks are in place for UNEP to deliver on its mandate and to regain its foothold in leading the global environment agenda.

The back-to-basic model creates scope for establishing best practices, defining the role of Corporate Services, improving transparency, accountability and credibility.

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Update on Funding Compact Commitments

1% Levy – 3.3 million contributed since inception

Financial Reporting to Chief Executive Board for 2019, 2020 and 2021

45 ongoing Multi-Partner Trust Fund projects with budget of 61 million

Progress on internal and external audits reported to Governing Bodies – regular updates in PPR reports

Move toward loosely earmarked funding – launch of Thematic Funds

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Update on Funding Compact Commitments

Active participation in the High-Level Committee on Management – Development of system-wide administrative policies

Common Back Office - In Kenya UNEP is leading the environmental sustainability component of the BOS 2.0 developments.

UNEP participates in the Efficiency Gains Reporting Working Group, however reporting under UN Secretariat

Mutual Recognition –Piggy backing on UN-wide systems contracts - procurement and HR – Faster project implementation

Monitoring of Internal Cost recovery to ensure that income is utilized annually and not over recovered

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Strengthening of UNEP Control Framework

Enterprise Risk Management

Detailed review of Risk & Control matrices for operational procedures.

UNEPs Risk Universe reviewed.

Risk Register was established and endorsed by SMT

Treatment and response plans were established and currently under review

Increased capacity for risk management and training to staff on risk management continues

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UNEPs participation in UN Reform initiatives

Delegation of Authority (DOA)

The UN DOA Framework was implemented in 2019

Strengthening of control framework

Implementation of Statement of Internal Control and establishment of UNEP Risk Register

UN Task Force participation

UNEP is participating in 10 Task Forces under the UN Reform

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Actions taken by UNEP in the implementation of DOA framework

Take advantage of the increased delegation from the Secretary-General to the UNEP Executive Director.

Seek to learn and adjust our internal delegations based on experience we have had.

Capacity to undertake delegations is required to be evident in most cases, therefore the delegations are based on levels and functions rather than individual capacity.

Actions which support the implementation of programme of work and use of resources.

Actions which are governed significantly by HR Policies, Rules and Regulations have been further consolidated.

However, individual capacity can be considered if a delegation of authority is revoked.

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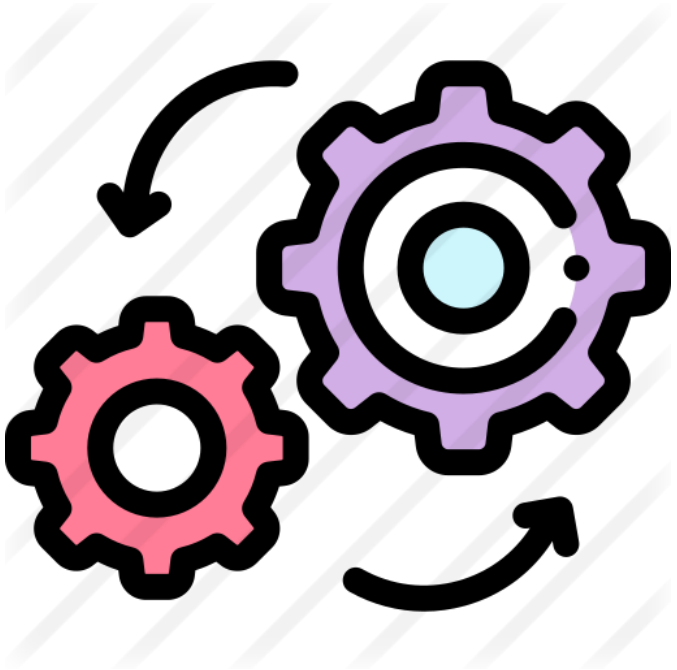
Strengthening of Control Framework

UNEP participated in the UN Statement of Internal Control



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UNEPs participation in UN Task Forces

- **Business Innovations Group (BIG)**
- **Business Operations Strategy (BOS)**
- Fiduciary Management Monitoring Group (FMOG)
- **Funding Compact**
- **UN System Data Cube**
- **UN Working Group on DOA**
- **Efficiency reporting- UNSDG working group**
- **Mutual Accountability Framework**
- **UN RC Assessment and Nominations process**
- **RCs' input into performance appraisal of agency representatives**

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One of the areas under BOS 2.0 – Funding Compact

Some commitments are considered easy to reach, while others require more progress.

Upon meeting with all the Dedicated Responsible Individuals (DRIs) and based on their input UNEP was able to identify some of the most important and relevant actions and systems considered crucial for implementing the Funding Compact.

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Another of the areas under BOS 2.0

Environmental Management Strategy (EMS)

- **Nairobi Sustainability Clinic**

- Corporate Services Division (CSD) UNEP is leading UNEP's efforts on corporate environmental management and takes active part to bring UNEP's agenda in UN interagency discussions.

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Thank you

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