



[www.unep.org](http://www.unep.org)

# Secretariat Update:

## Joint Inspection Unit

Subcommittee meeting  
13 March 2025 | Audits

## Partners Participating Organizations



## What is the JIU?

- 28 participating Organizations
- System-wide evaluations, inspections and investigations
- Differences BOA/OIOS/JIU
- Intensive methodology
- [www.unjiu.org/content/reports](http://www.unjiu.org/content/reports)

# 33 recommendations from 2023 and 2024 reports are currently under implementation or for consideration

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- For action by the executive heads

25

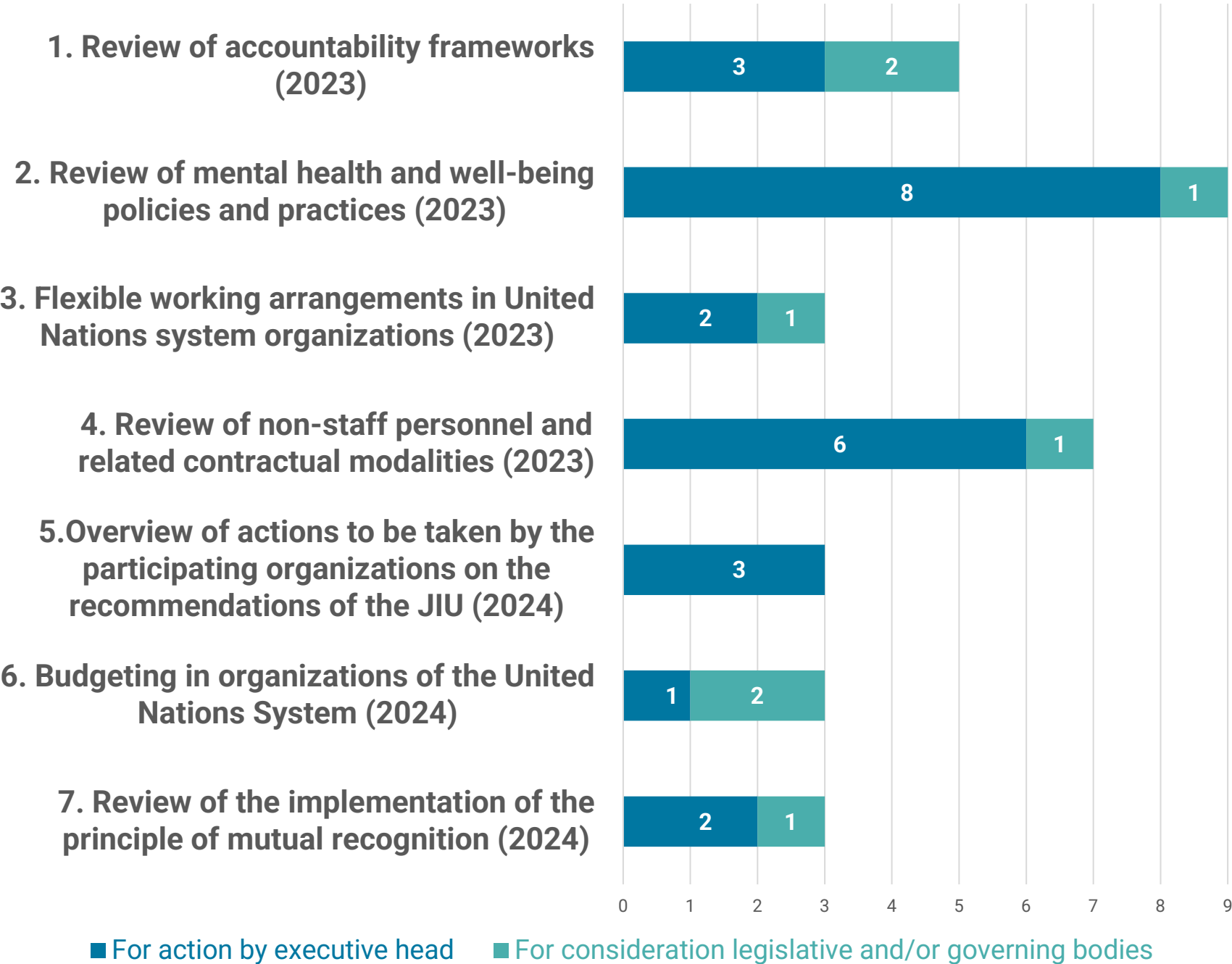


33

- For consideration legislative and/or governing bodies

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As of March 2025, there are 7 JIU reports under consideration or active implementation



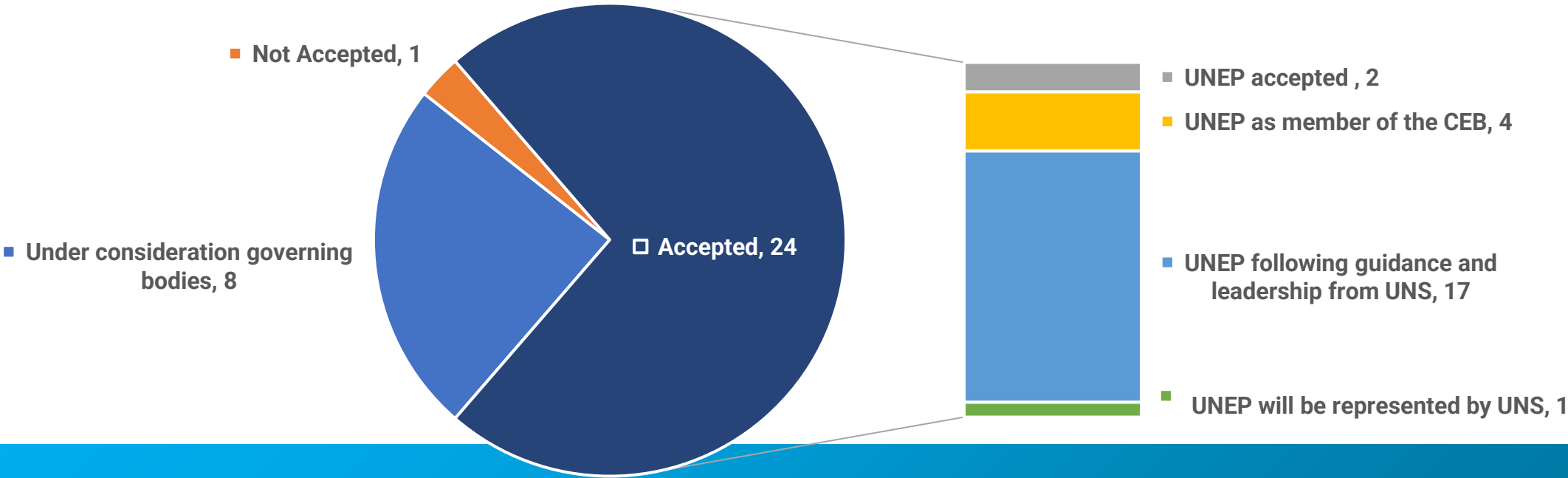
# Legislative and/or governing bodies of United Nations system organizations should request that executive heads:

|                                                   |   |                                                                                                                                                                                                                                                                                                                                                                                                         |    |
|---------------------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| Accountability frameworks review (2023)           | 1 | <b><u>By the end of 2024:</u> assess the organization's accountability framework against the updated JIU reference accountability framework and adjust it as necessary,</b>                                                                                                                                                                                                                             | GA |
|                                                   | 2 | <b><u>As of 2025:</u> ensure that the oversight plans of internal oversight offices cover all elements of their respective accountability framework within a reasonable time frame and that, if coverage is incomplete, a rationale is provided.</b>                                                                                                                                                    | GA |
| Mental Health & Well Being Policies Review (2023) | 3 | <b><u>By the end of 2026:</u> provide an update on the development and implementation of the mental health and well-being workplace action plan developed according to evidence-based and data-driven organizational approach on the matter.</b>                                                                                                                                                        | GA |
| Flexible Working Arrangements Review (2023)       | 4 | <b><u>By the end of 2025:</u> provide, as part of reporting on human resources management, periodic updates on the implementation of flexible working arrangements and teleworking policies, including statistical data, disaggregated by gender and other relevant dimensions, with a view to ensuring data-driven and evidence-based decision-making on flexible working arrangements management.</b> | GA |

# Legislative and/or governing bodies of United Nations system organizations should request that executive heads:

|                                   |   |                                                                                                                                                                                                                  |     |
|-----------------------------------|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Non-staff personnel review (2023) | 5 | Include in human resources reports relevant data and information on the use of non-staff personnel, such as the number of non-staff personnel, years of service, location of employment, nationality and gender. | GA  |
| Budgeting Review (2024)           | 2 | <u>By the end of 2027:</u> update, the Standard classification of objects of expenditure and make it publicly available, inter alia, for use as a reference document in budgeting.                               | GA  |
|                                   | 3 | <u>Starting with the next budget cycle:</u> refrain from reducing the level of detail currently provided in the context of budget consideration, so as to ensure a meaningful decision-making process.           | CPR |
| Mutual Recognition Review (2024)  | 5 | <u>By the end of 2026:</u> include the efficiency gains resulting from the implementation of the principle of mutual recognition in their regular reporting in order to ensure proper monitoring and oversight.  | GA  |

# For most recommendations, UNEP will follow Secretariats lead



# Two recommendations are for direct implementation by UNEP

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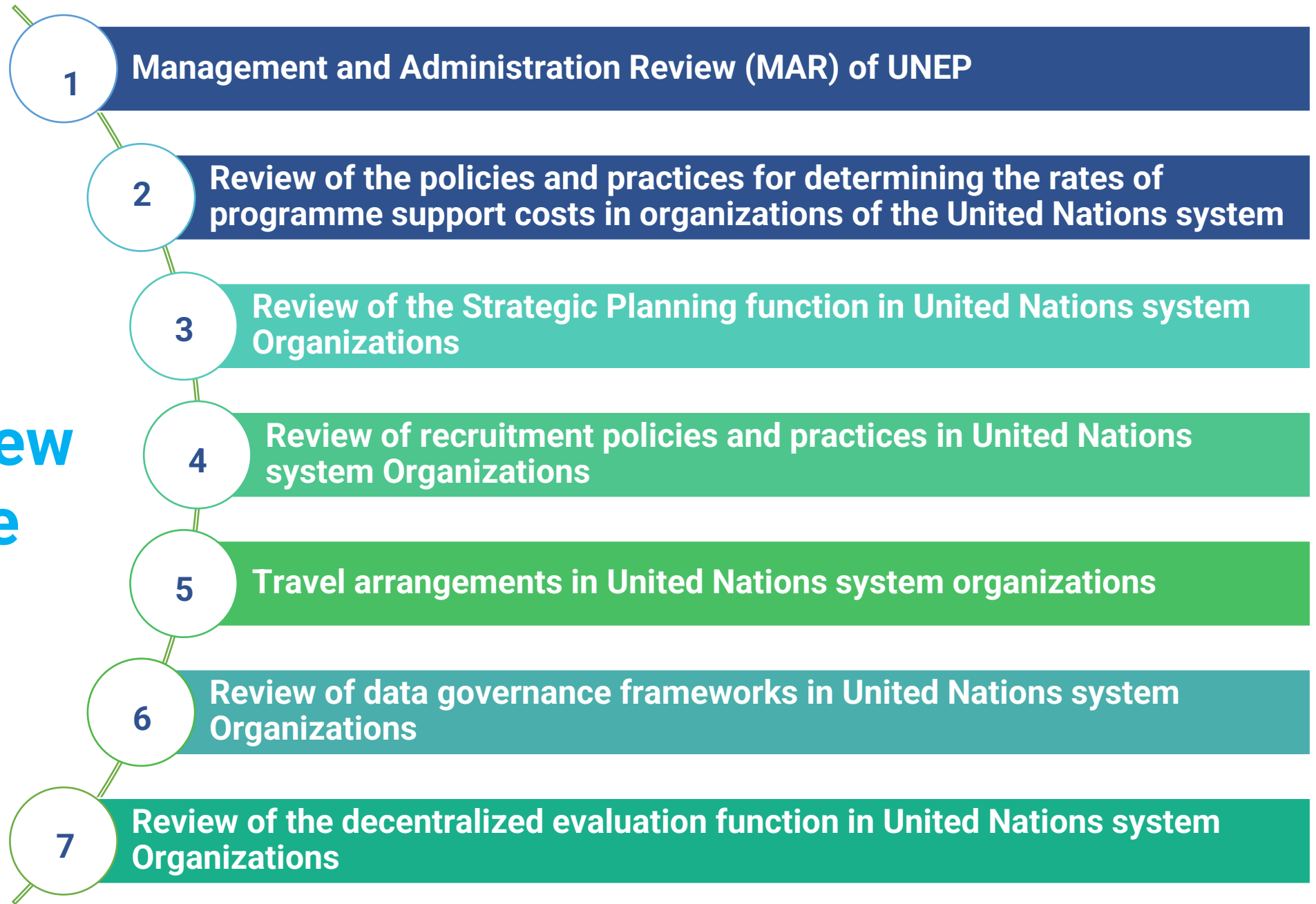
## UNEP accepted to report on:

- 1) the implementation of accepted recommendations
- 2) all JIU recommendations that are marked as “not accepted” or “not relevant” and include this information in periodic reporting to legislative organs and governing bodies.

## UNEP did not accept:

- to nominate a representative to serve on the Implementation Board of the United Nations System Mental Health and Well-being Strategy

# 2025 JIU Review Schedule



# Conclusion

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- UNEP is committed improve its reporting on JIU recommendations.
- UNEP is part of the UN Secretariat, and follows the UN Secretariat's rules, regulations, standards and terms, and for this reason, UNEP will follow Secretariats implementation plans in most cases.

