



Empowering women through education, training, and employment opportunities in the RAC sector enhances their economic independence and strengthens their role in society, contributing to poverty reduction and community development.

Women's inclusion can help introduce fresh ideas and approaches to the technical challenges faced by the RAC sector.

Having more women in engineering and technical roles can contribute to the development of new technologies

Women in the Refrigeration and Air-conditioning (RAC) Sector: Why it matters

Gender diversity correlates with better financial performance. Companies that promote diversity tend to be more competitive and achieve stronger financial outcomes.

Companies with gender-diverse teams are more productive. Women's involvement in all levels, from technical roles to leadership, can lead to enhanced team collaboration, better communication, and higher overall productivity.

Including more women in the workforce helps expand the talent pool, ensuring that businesses can meet demand and improve operational efficiency.