



Breaking Molds: Inclusion in the Refrigeration and Air Conditioning Industry



inclusion

[Noun]

1. The action or effect of including

The inclusion of women in the refrigeration and air conditioning sector, along with the removal of barriers to their participation in the workforce, will provide opportunities for women and enable them to achieve social and economic independence.

What are we aiming for?



To provide women and men with the same opportunities, conditions, treatment, and access to rights that we all have as citizens.



That women and men are equal and that women dominate men.

Montreal Protocol and Gender Equality Principles.



The Montreal Protocol, in line with gender equality principles, acknowledges the importance of ensuring that all individuals have equal opportunities, conditions, and access to rights.

Commitment to Fundamental Rights

Supported by the Charter of the United Nations, the Universal Declaration of Human Rights, and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), the Montreal Protocol reaffirms the commitment to these principles as fundamental and inalienable rights.

Access the guide on integrating a gender perspective into the implementation of the Montreal Protocol prepared by UNEP.

