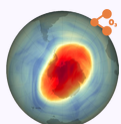
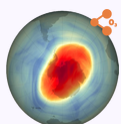


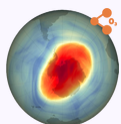
6 ways to create opportunities for women to join and professionally succeed in Refrigeration and Air-conditioning (RAC) sector



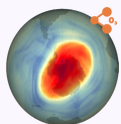
Encourage RAC manufacturers/ servicing workshops and TVETs to recruit more women.



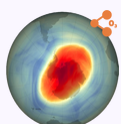
Encourage professional networks/ forums to invite women to join proactively and provide professional and personal advice, mentoring, linkages with potential employers in the RAC and related sectors.



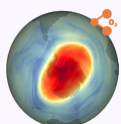
In addition to technical positions, encourage women to join other areas such as commercial, sales and marketing, procurement and as customs/ enforcement officers.



Invite women in senior positions in the RAC sector and in customs and enforcement as role models to share their experience with other women.



Create awareness on women's rights and entitlements among women in various companies in the RAC industry.



In areas where women are more commonly represented (as customs officers, importers and brokers and in small family-run refrigeration businesses), offer professional advice on professional development and career growth and promote learning opportunities.

Access the guide on integrating a gender perspective into the implementation of the Montreal Protocol prepared by UNEP.

