

Management Response: Implementation Plan for Evaluation Recommendations

General Information

Eval ID	788
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Project Evaluation Title	Terminal Evaluation of the UNEP Project "Strengthening the environmental management of the oil and gas sector in fragile and developing countries" PIMS ID 1957– SMA ID 30586 (2016 - 2024)
PIMS #	1957
GEF ID	
UNEP Sub-programme	Chemicals and Pollution Action , Climate Action
GEF Focal Area	
Project Manager/ Task Manager	Marisol Soledad Estrella
Office/Division	Ecosystems Division
Branch & Unit	Resilience to Disasters and Conflicts Global Support Branch, Disaster Risk Reduction Unit
Final PDF Report distributed by Evaluation Office (Date)	16/10/2025
Total # of Recommendations as per Report	4
Implementation Plan Sent to PM/TM (Date)	06/11/2025
Implementation Plan Returned by PM/TM (Date)	05/12/2025
Implementation Plan finalized (if different from the date above)	08/12/2025

Implementation Plan

No	Challenge/problem to be addressed by the recommendation	Recommendation	Priority level	Type of Recommendation	Responsibility	Proposed Implementation time-frame	Acceptance	Reason if not Accepted or Partially Accepted	Management Action(s) to be taken
1	To address further capacity building needs requested by countries and also made in the road map recommendations	It is suggested that the upcoming Norway–UNEP cooperation on Energy for Development (EfD) could integrate targeted capacity-building support for OfD countries, responding to the capacity needs requested by the countries and highlighted in their Road Maps and building on the foundations established through the first phase of cooperation.	Important	Project	UNEP project team	12 months	Partially Accepted	The Recommendation did not specify which OfD countries should be prioritized or whether it is ALL OfD partners countries that is in reference in this recommendation. Furthermore, not all OFD partner countries are covered under the current Norway Energy for	UNEP Project team has/will be taking into account the capacity building needs of targeted OfD partner countries when considering capacity building and training delivery in its current/upcoming projects. This includes the current UNEP-Norway Energy for Development Collaboration, wherein we will be able to

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								Development Programme; only these countries are currently covered: Mozambique, Uganda, Tanzania. In the case of Uganda, the Efd country programme may already expire (and not be extended) after 2026.	provide /deliver targeted training support to former OFD partner countries at the national level, namely: Mozambique, Uganda, Tanzania. We are under current discussions with Norad whether we can include other OFD countries in eastern Africa as part of regional trainings related to Acute Pollution risks; if this is approved, we would be able to include Ghana, Kenya, and Somalia. We hope to have approval from Norad by end of Q1 2026. That said, UNEP may also be able to reach all other remaining OFD partner countries , as we develop and continue our global webinar training series which will still focus on strengthening environmental governance in the energy sector (albeit with a greater focus on renewable energy and the energy transition). In the past, our global webinars under OfD have been able to reach all of the OfD partner countries as attendees, and we hope that with the new global webinars under the Efd collaboration, we will be able to continue to

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									do so, as we keep all of our previous webinar participants in our global roster.
2	The project made efforts to encourage universities in OfD countries to co-develop or deliver specialized courses related to environmental management in the oil and gas sector. While this initiative yielded some success—with a few universities in selected countries now offering such courses—broad academic uptake remains limited.	It is recommended that greater investment be directed towards academic uptake and capacity building in environmental governance to ensure the sustainability of trainings delivered under the project. Such investment should come not only from the OfD countries but also be supported by UNEP and Norway through the new EfD project, thereby strengthening institutional capacities and embedding knowledge within academic and professional structures for long-term impact.	Important	Partners	Relevant authorities in the OfD countries	12 months	Partially Accepted	UNEP Project team did not understand that investment for uptake should come from "relevant authorities in the OfD partner countries"; rather our understanding was that uptake should come from the national universities/trainings institutions with whom we have engaged previously.	UNEP has incorporated partnership building with national academia and training institutions as a core component under the new UNEP-EfD collaboration, thus enabling UNEP to work with some (not all) of the national universities / training partners it had engaged previously under the OfD project. However, the focus of such collaborations will be on strengthening environmental governance in the energy transition and renewable energy rather than in the oil and gas sector; nonetheless, it will have a focus on the energy sector. In addition, UNEP Project team has established the UNEP-OfD global training library which remains publicly accessible to OfD partner countries and academic/training partners to use. UNEP intends to continue promoting the UNEP-OfD global online training library that houses its core training materials generated under the OfD project. UNEP plans one more public

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									dissemination campaign of the OFD training library in its new google site , to increase greater visibility and uptake of global online training library, which will especially target universities and training institutions globally and in former partner countries.
3	To ensure the sound environmental management in the oil and gas sector to minimize risks of disasters	It is recommended that OfD countries prioritize and take concrete actions to implement the Road Map recommendations in order to ensure sound environmental management of the oil and gas sector.	Important	Partners	Relevant authorities in the OfD countries	12 months	Accepted		Under OFD, UNEP prepared Roadmaps for 6 countries: Uganda, Mozambique, Ghana, Iraq, Colombia and Somalia. Of these, only Uganda and Mozambique are current EfD partner countries. UNEP Project team has convened / can convene follow up discussions with Government counterparts in Mozambique and Uganda under the UNEP-EfD collaboration. However, as mentioned above, it is not clear whether Uganda's status as an EfD partner country will be renewed after 2026. For the other remaining countries, we can organize focused meetings with key Government counterparts to discuss the Roadmap recommendations, while taking care not to create false expectations of future financial support from UNEP or Norway.

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									Nonetheless, any new UNEP projects being developed in support of these six priority countries, UNEP will use the Roadmap recommendations as an important basis for programming and project design.
4	To ensure the protection of human rights, gender equality, and the inclusion of marginalized and vulnerable groups	It is recommended that OfD countries integrate the promotion and protection of human rights, gender equality, and the inclusion of marginalized and vulnerable groups as core principles during the implementation of the Road Map recommendations.	Important	Partners	Relevant authorities in the OfD countries	12 months	Accepted		Subject to the implementation of above Recommendations 1 and 3, UNEP Project team will highlight the importance of promoting and including human rights, gender equality and inclusion of marginalized and vulnerable groups in the implementation of the Roadmap recommendations.